



Baddesley Park Youth Football Club

Club Rules & Code of Conduct

Contents

1. NAME.....	2
2. OBJECTS.....	2
3. STATUS OF RULES	2
4. RULES AND REGULATIONS	2
5. CLUB MEMBERSHIP.....	2
6. ANNUAL MEMBERSHIP FEE.....	2
7. RESIGNATION AND EXPULSION	3
8. CLUB COMMITTEE.....	3
9. ANNUAL AND SPECIAL GENERAL MEETING	4
10. CLUB TEAMS.....	4
11. CLUB FINANCES.....	4
12. DISSOLUTION.....	5
13. CODE OF CONDUCT FOR FOOTBALL.....	6
14. CODES OF CONDUCT FOR COACHES	6
15. CODES OF CONDUCT FOR PLAYERS	7
16. CODES OF CONDUCT FORM TEAM OFFICIALS.....	9
17. CODES OF CONDUCT FOR PARENTS / SPECTATORS.....	9
18. EQUAL OPPORTUNITIES POLICY FOR CLUBS	10
19. GOALPOST SAFETY GUIDELINES.....	11
20. CLUB COMPLAINTS PROCEDURE.....	11
21. CHILD PROTECTION POLICY STATEMENT & REGULATIONS	12
22. LEGAL AND PROCEDURAL FRAMEWORK	13



1. NAME

The Club shall be called Baddesley Park F.C.

2. OBJECTS

The objects of the Club shall be to arrange Association football matches and social activities for its members.

3. STATUS OF RULES

These rules (the Club Rules) form a binding agreement between each member of the Club.

4. RULES AND REGULATIONS

- a. The Club shall have the status of an Affiliated Member Club of The Football Association by virtue of its affiliation to/membership of The Football Association. The Rules and Regulations of The Football Association Limited and Parents Country Association and any League or Competition to which the Club is affiliated for the time being shall be deemed to be incorporated into the Club Rules.
- b. No alteration to the Club Rules shall be effective without prior written approval by the parent Association.
- c. The Club will also abide by The Football Association's Child Protection Policies and Procedures, Codes of Conduct and the Equal Opportunities and Anti-Discrimination Policy.

5. CLUB MEMBERSHIP

- a. The members of the Club shall be those persons listed in the Register of Members (the Membership Register is held on the Club website), which shall be maintained by the Club Secretary.
- b. Any person who wishes to be a member must complete the registration form on the Club Website. Election to membership shall be at the sole discretion of the Club Committee.
- c. In the event of a member's resignation or expulsion, his or her name shall be removed from the Membership Register.
- d. The Football Association and parent County Association shall be given access to the Membership Register on demand.

6. ANNUAL MEMBERSHIP FEE

- a. An annual fee payable by each member shall be determined from time to time by the Club Committee. Any fee shall be payable on a successful application for membership and annually by each member. Fees shall not be refundable.
- b. The Club Committee shall have the authority to levy further subscriptions from the members as are reasonably necessary to fulfil the objectives of the Club.



7. RESIGNATION AND EXPULSION

- a. A member shall cease to be a member of the Club if, and from the date on which, he/she gives notice to the Club Committee of their resignation.
- b. A member whose annual membership fee or further subscription is in arrears shall be requested to settle that debt within an agreed period of time but before the end of the subscription period for the current season. In the event of non-payment the Club withhold the right to contact Hampshire FA and inform them of the debt. This will affect that member from signing for or playing for another Club. On payment of the debt the Club shall inform Hampshire FA of debt payment allowing that member to sign for their new Club.
- c. A member who wishes to leave or transfer from the Club shall return all kit and equipment to the Club. In the event of kit & equipment not being returned to the Club within the agreed period the Club withhold the right to contact Hampshire FA and inform them of the debt. This will affect that member from signing for or playing for another Club. On the return of kit & equipment the Club shall inform Hampshire FA allowing that member to sign for their new Club.
- d. The Club Committee shall have the power to expel a member when, in their opinion, it would not be in the interests of the Club for them to remain a member. There shall be no appeal procedures.
- e. A member who resigns or is expelled shall not be entitled to claim any, or a share of any, of the Club Property.

8. CLUB COMMITTEE

- a. The Club Committee shall consist of the following Club Officers: Chairperson, Vice Chairperson, Treasurer, Secretary and Welfare Officer, plus up to 5 other members, elected to an Annual General Meeting.
- b. Each Club Officer and Club Committee Member shall hold office from the date of appointment until the next Annual General Meeting unless otherwise resolved at a Special General Meeting. One person may hold no more than two positions of Club Officer at any time. The Club Committee shall be responsible for the management of all the affairs of the Club. Decisions of the Club Committee shall be made by a simple majority of those attending the Club Committee meeting. The Chairperson of the Club Committee meeting shall have a casting vote in the event of a tie. Meetings of the Club Committee shall be chaired by the Chairperson or, in their absence, the Vice Chairperson. The quorum for the transaction of business of the Club Committee shall be three.
- c. Decisions of the Club Committee within meetings shall be recorded in meeting minutes and stored and maintained by the Club Secretary.
- d. Any member of the Club Committee may call a meeting of the Club Committee by giving not less than 7 days' notice to all members of the Club Committee. The Club Committee shall hold not less than four meetings a year.
- e. An outgoing member of the Club Committee may be re-elected. Any vacancy on the Club Committee, which arises between Annual General Meetings, shall be filled by a member proposed by one and seconded by another of the remaining Club Committee members and approved by a simple majority of the remaining Club Committee members.



- f. Save as provided for in the Rules and Regulations of the Football Association and the County Association to which the Club is affiliated, the Club Committee shall have the power to decide all questions and disputes in respect of any issue concerning the Club Rules.

9. ANNUAL AND SPECIAL GENERAL MEETING

- a. An Annual General Meeting (AGM) shall be held in each year to:
 - i. receive a report of the activities of the Club over the previous year;
 - ii. receive a report of the Club's finances over the previous year;
 - iii. elect the members of the Club Committee;
 - iv. consider any other business;
- b. Nominations for election of members as Club Officers or as members of the Club Committee shall be made in writing by proposer and seconder, both of whom must be existing members of the Club, to the Club Secretary not less than 21 days before the AGM. Notice of any resolution to be proposed at the AGM shall be given in writing to the Club Secretary not less than 21 days before the Meeting.
- c. A Special Meeting (SGM) may be called at any time by the Committee and shall be called within 21 days of the receipt by the Club Secretary of a requisition in writing signed by not less than five members stating the purposes for which the Meetings is required and the resolutions proposed. Business at an SGM may be any business that may be transacted at an AGM.
- d. The Secretary shall send written notice (via email) of the date of a General Meeting together with the resolutions to be proposed at least 14 days before the Meeting.
- e. The quorum for a General Meeting shall be four.
- f. The Chairperson, or in their absence a member selected by the Club Committee, shall take the chair. Each member present shall have one vote and resolutions shall be passed by a simple majority. In the event of an equality of votes the Chairperson of the Meeting shall have a casting vote.
- g. The Club Secretary, or in their absence a member of the Club Committee, shall record Minutes of General Meetings and store these for the Club.

10. CLUB TEAMS

- a. At its first meeting following each AGM, the Club Committee shall appoint a Club member to be responsible for each of the Club's football teams. The appointed members shall be responsible for managing the affairs of the team. The appointed members shall present to the Club Committee at its last meeting prior to an AGM a written or verbal report on the activities of the team.

11. CLUB FINANCES

- a. A bank account shall be opened and maintained in the name of the Club (the Club Account). Designated account signatories shall be the Club Chairperson, the Club Secretary and the Treasurer. No sum shall be drawn from the Club account except by cheque signed by two of



the three designated signatories. All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account.

- b. The income and assets of the Club (the Club property) shall be applied only in furtherance of the objects of the Club.
- c. The Club Committee shall have power to authorise the payment of remuneration and express to any member of the Club and to any other person or persons for services rendered to the Club.
- d. The Club shall prepare an annual Financial Statement in such form as shall be published by The Football Association from time to time.
- e. The Club Property, other than the Club Account, shall be vested in not less than two and no more than four custodians, one of whom shall be the Treasurer (the Custodians), who shall deal with the Club Property as directed by decisions of the Club Committee and evidence of such decisions will be recorded in Committee meeting minutes.
- f. The Custodians shall be appointed by the Club in a general meeting and shall hold office until death or resignation unless removed by a resolution passed at a General Meeting.
- g. On their removal; or resignation a Custodian shall execute a conveyance in such form as is published by The Football Association from time to time a newly-elected Custodian or the existing Custodian as directed by the Club Committee. On the death of a Custodian, any Club property vested in them shall vest automatically in the surviving Custodian. If there is only one surviving Custodian, a Special General Meeting shall be convened as soon as possible to appoint another Custodian.
- h. The Custodian shall be entitled to an indemnity out of the Club property for all expenses and other liabilities reasonably incurred by them in carrying out their duties.
- i. Any member that wishes to transfer away from the Club during the season will be allowed to transfer only when their account is not in arrears. If, for whatever reason, a member wishes to transfer and their account is in arrears that debt must be cleared first before the transfer will be sanctioned.
- j. Any member leaving the Club must also clear any arrear payments owing to the Club. In the event of non payment the Club withhold the right to contact Hampshire FA and inform them of the debt. This will affect that member from signing for or playing for another Club. On payment of the debt the Club shall inform Hampshire FA of debt payment allowing that member to sign for their new Club.

12. DISSOLUTION

- a. A resolution to dissolve the Club shall only be proposed at a General Meeting and shall be carried by a majority of at least three-quarters of the members present.
- b. The dissolution shall take effect from the state of the resolution and the members of the Club Committee shall be responsible for the winding up of the assets and liabilities of the Club.
- c. Any surplus assets remaining after the discharge of the debts and liabilities of the Club shall be transferred to the parent Association who shall determine how the assets shall be utilised for the benefit of the game. Alternatively, such assets may be disposed of in such other



manner as the members of the Club with the consent of the parent Association shall determine.

13. CODE OF CONDUCT FOR FOOTBALL

Football is the national game. All those involved with the game at every level and whether as a player, match official, coach, owner or administrator, have a responsibility, above and beyond compliance with the law, to act accordingly to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high. This code applies to all those involved in football under the auspices of The Football Association.

Community

Football, at all levels, is a vital part of a community. Football will take into account community feeling when making decisions.

Equality

Football is opposed to discrimination of any form and will promote measure to prevent it, in whatever form, from being expressed.

Participants

Football recognizes the sense of ownership felt by those who participate to all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

Young people

Football acknowledges that extent of its influence over young people and pledges to set a positive example.

Proprietary

Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.

Trust and Respect

Football will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, Clubs or other organisations.

Violence

Football rejects the use of violence of any nature by anyone involved in the game.

Fairness

Football is committed to fairness in its dealings with all involved in the game

Integrity and Fair Play

Football is committed to the principle of playing to win consistent with Fair Play.

14. CODES OF CONDUCT FOR COACHES

Coaches are key to the establishment of ethics in football. Their concepts of ethics in their attitudes directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspects of their conduct. Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications. It is natural that winning constitutes a basic concern for coaches. This code is not indented to conflict with that. However, the code calls for coaches to disassociate themselves for a “win-at-all costs”



attitude. Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the Club, school, coach or parent, set out below is the FA Coaches Association Codes of Conduct (which reflects the standards expressed by the National Coaching Foundation and the National Association of Sport Coaches), which is the benchmark for all involved in coaching:

- a. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- b. Coaches must place the wellbeing and safety of each player above all other considerations, including the development of performance.
- c. Coaches must adhere to all guidelines laid down by governing bodies
- d. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- e. Coaches must not exert undue influence to obtain personal benefit or reward.
- f. Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- g. Coaches must ensure that the activities they direct or advocate are appropriate for age, maturity, experience, experience and ability of players.
- h. Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
- i. Coaches must cooperate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
- j. Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Law of the Game, behaviours contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- k. Coaches must consistently display high standards of behaviour and appearance.
- l. Coaches must not use or tolerate inappropriate language.

15. CODES OF CONDUCT FOR PLAYERS

Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost - Fair Play and respect for all others in the game is fundamentally important. This Code focuses on players involved in top-class football. Nevertheless, the key concepts in the Codes are valid for players at all levels.

Obligations towards the game:

A player should:

- a. Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
- b. Give maximum effort and strive for the best possible performance during a game, even if his term is in a position where the desired result has already been achieved.



- c. Set a positive example for others, particularly young players and supporters.
- d. Avoid all forms of gamesmanship and time-wasting.
- e. Always have regard for the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game
- f. Do not use inappropriate language.

Obligations towards one's own team:

A player should:

- a. Make every effort consistent with Fair Play and the Laws of the Game to help his own team win.
- b. Resist any influence, which might, or might be seen to, bring into question his commitment to the team winning.

Respect for the Laws of the Game and competition rules:

A player should:

- a. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
- b. Accept success and failure, victory and defeat, equally.
- c. Resist any temptation to take banned substances or use banned techniques.

Respect towards opponents:

A player should:

- a. Treat opponents with due respect at all times, irrespective of the result of the game.
- b. Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.

Respect towards the Match Officials:

A player should:

- a. Accept the decision of the Match Official without protest.
- b. Avoid words or actions, which may mislead a Match Official.
- c. Show due respect towards Match Official.

Respect towards Team Officials:

A player should:

- a. Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this Code.
- b. Show due respect towards the Team Officials of the opposition.

Obligations towards the Supporters:

A player should:

- a. Show due respect to the interests of supporters.

Obligations towards the Club:

A player should:

- a. Show due respect to the Clubs rules & code of conduct.
- b. Ensure that their subscription fee is paid on time and any arrears are settled before the end of the subscription period.



- c. Return any Club kit and/or equipment upon leaving the Club.

16. CODES OF CONDUCT FORM TEAM OFFICIALS

This Code applies to all team Club officials (although some items may not apply to all officials).

Obligations towards the Game:

The team official should:

- a. Set a positive example for others, particularly young players and supporters.
- b. Promote and develop his own team having regard to the interest of the Players, Supporters and reputation of the national game.
- c. Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.
- d. Avoid all forms of gamesmanship
- e. Show due respect to Match Officials and others involved in the game.
- f. Always have regard for the best interests of the game, including where publicly expressing an opinion of the game and any particular aspects of it, including others involved in the game.
- g. Not use or tolerate inappropriate language.

Obligations towards the Team:

The team officials should:

- a. Make every effort to develop the sporting, technical and tactical levels of the Club team, and to obtain the best results for the team, using all permitted means.
- b. Give priority to the interests of the team over individual interests.
- c. Resist all illegal or unsporting influences, including banned substances and techniques.
- d. Promote ethical principles.
- e. Show due respect for the interests of the players, coaches and officials, their own Club team and others.

Obligations towards the Supporters:

The team official should:

- a. Show due respect for the interests of supporters.

Respect towards Match Officials:

A team official should:

- a. Accept the decision of the Match Officials without protest.
- b. Avoid words or actions, which may mislead a Match Official.
- c. Show due respect towards Match Officials.

17. CODES OF CONDUCT FOR PARENTS / SPECTATORS

Parents / Spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game - it's fun. It is important to remember that however good a child becomes at football within your Club it is important to reinforce the message to parents / spectators that positive encouragement will contribute to:



- Children enjoying football.
- A sense of personal achievement.
- Self-esteem.
- Improving the child's skills and techniques.

A parents / spectator's expectations and attitudes have a significant bearing on a child's attitude towards: *Other players. Officials. Managers. Spectators.*

Ensure that parents / spectators within your Club are always positive and encouraging towards all the children not just their own.

Encourage parents / spectators to:

- Applaud the opposition as well as your own team.
- Avoid coaching the child during the game.
- Not to shout and scream.
- Respect the referee's decision.
- Give attention to each of the children involved in football, not just the most talented.
- Give encouragement to everyone to participate in football.
- Ensure that parents / spectators within your Club agree and adhere to your Club's Code of Conduct and Child Protection Policy.

18. EQUAL OPPORTUNITIES POLICY FOR CLUBS

Baddesley Park FC is responsible for setting standards and values to apply throughout the Club at every level. Football belongs and should be enjoyed by anyone who wants to participate in it.

Baddesley Park FC in all its activities will not discriminate or in any way, treat anyone less favourable on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The Club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

Baddesley Park FC will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination.

This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

Baddesley Park FC is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Baddesley Park FC is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.



Baddesley Park FC commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

19. GOALPOST SAFETY GUIDELINES

Baddesley Park Football Club, the Football Association, along with the Department for Culture, Media and Sport, the Health and Safety Executive and the British Standards Institution, would like to draw your attention to the following guidelines for the safe use of goalposts. Too many serious injuries and fatalities have occurred in recent years as a result of unsafe or incorrect use of goalposts. Safety is always the paramount importance and everyone in football must play their part to prevent similar incidents occurring in the future.

- a. For safety reasons goalposts of any size (including those which are portable and not installed permanently at a pitch or particle field) must always be anchored securely to the ground
- b. Portable goal posts must be secured by the use of chain anchors or appropriate anchor weights to prevent them from toppling forward
- c. It is essential that under no circumstances should children or adults be allowed to climb, swing on or play with the structures of the goalposts.
- d. Particular attention is drawn to the fact that if not properly assembled and secured, portable goalposts may topple over.
- e. Regular inspections of goalposts should be carried out to check that they are kept properly maintained.
- f. Portable goalposts should not be left in place after use. They should be dismantled and removed to a place of secure storage.
- g. It is strongly recommended that nets should only be secured by plastic hooks or tape and not by metal cup hooks. Any metal cup hooks should be removed and replaced. New goalposts should not be purchased if they include metal sup hooks, which cannot be replaced.
- h. Goalposts which are “home made” or which have been altered from their original size or construction should not be used. These have been the cause of a number of deaths and injuries.
- i. Guidelines to prevent toppling:
 - i. Follow Manufacturer's guidelines in assembling points
 - ii. Before use, adults should:
ensure each goal is anchored securely in its place, exert a significant downward force on the crossbar, exert a significant backward force on both upright posts and exert a significant forward force on both upright posts. These must be repeated until it is established that the structure is secure. If not, alternative goals/pitches must be used.

20. CLUB COMPLAINTS PROCEDURE

In the event that any member feels that he or she has suffered any discrimination in any way, or that the Club Polices, Rules and Codes of Conduct have been broken, should follow the procedure below.



- a. They should report the matter to the Club Secretary or another of the Committee and the report should include
 - i. Details of what, when, and where the occurrence took place
 - ii. Any witness statement and names
 - iii. Names of any others who have been treated in a similar way
 - iv. Details of any former complaints made about the incident, date, when and whom made
 - v. A preference for a solution to the incident
- b. The Clubs Management Committee will sit for any hearings that are requested.
- c. The Club's Management Committee will have the power to
 - i. Warn as future conduct
 - ii. Suspend from membership
 - iii. Remove from membership; any person found to have broken the Clubs Policies or Codes of Conduct.

21. CHILD PROTECTION POLICY STATEMENT & REGULATIONS

Every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from abuse. This is the responsibility of every adult involved in football. Baddesley Park FC and The Football Association recognise their responsibilities to safeguard the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. We are determined to meet our obligations to ensure that as a provider of football opportunities for children and young people we do so to the highest possible standard of care. These procedures apply to anyone in football whether paid in a paid or voluntary capacity. For example volunteers in the Club, the referees, Club officials, helpers on any Club tours, coaching and medical staff.

Baddesley Park FC, in conjunction with The Football Association, will consider, having taken advice, whether anyone who has a previous criminal conviction or caution for offences related to the abuse of children or young people, violence or any sexual offences should be excluded from working with children and young people. This position is reinforced by U.K legislation and guidance.

Football associations Regulations

- a. Any act, statement, conduct or other matter which harms a child or children, or poses or may pose a risk of harm to a child or children, shall constitute behaviour which is improper and brings the game into disrepute.
- b. In these Regulations the experience "Offence" shall mean anyone or more of the offences contained in Schedule 1 to the Children and Young Persons' Act 1933 and any other criminal offence which reasonably causes The Association to believe that the person accused to the offence poses or may pose a risk of harm to a child or children.
- c. Upon receipt by The Association of:
 - i. Notification that an individual has been charged with an offence or
 - ii. notification that an individual is the subject of an investigation by the Police, social services or any other authority relating to an offence.
 - iii. Any other information which causes The Association reasonably to believe that a person poses or may pose a risk of harm to a child or children then The Association shall have the power to order that the individual be



suspended from all or any specific football activity such period and on such terms and conditions as it thinks fit.

- d. In reaching its determination as to whether an order under Regulation 2 should be made The Association shall give consideration, to the following factors:
- i. Whether a child is or children are or may be at risk of harm
 - ii. Whether the matters are of a serious nature
 - iii. Whether an order is necessary or desirable to allow the conduct of any investigation by The Association or any other authority or body to proceed unimpeded.
- e. The period of an order referred to in 2 above shall not be capable of lasting beyond the date upon which any charge under the Rules of The Association or any Offence is decided or brought to an end.
- f. Where an order is imposed on an individual under Regulation (b) above, The Association shall bring and conclude any proceedings under the Rules of The Association against the person relating to the matters as soon as reasonably practicable.
- g. Where a person is convicted or is made the subject of a caution in respect of an Offence, that shall constitute a breach of the Rules of The Association shall have the power to order the suspension of the person from all or any specific football for such period (including indefinitely) and on such terms and conditions as it thinks fit.
- h. For the purposes of these Regulations, The Association shall act through its Councillor any Committee or sub-Committee thereof, including the Board.
- i. Notification in writing of an order referred to above shall be given to the person concerned and/or any Club with which he is associated as soon as reasonably practicable.

22. LEGAL AND PROCEDURAL FRAMEWORK

The practices and procedures, based on the principles contained within the UK and International legislation and Government guidance, have been designed to complement local Area Child Protection Committee (ACPC) procedures and take the following into consideration;

The Children Act 1989

The Protection of Children Act 1999 Working Together to Safeguard Children “Caring for the young and vulnerable”

Home Office guidance for Preventing the Abuse of Trust 1999 The UN Convention on the Rights of the Child Human Rights Act 2000.

OFFICERS OF Baddesley Park Football Club as of September 2023

- | | |
|--|--|
| • Chair: | Jessica Collacott |
| • Vice Chair: | Duncan Bennett |
| • Secretary: | Sarah O’Neil |
| • Welfare / Child Protection Officer: | Matthew Clark & Victoria Wotton |
| • Treasurer: | Glen Fielder |